



**COUNTY OF FAUQUIER
OFFICE OF THE COUNTY ADMINISTRATOR**

PAUL S. McCULLA
County Administrator

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CATHERINE M. HERITAGE
Deputy County Administrator

June 30, 2013

Honorable Board of Supervisors and Citizens of Fauquier County:

The budget for Fiscal Year 2014 (FY 2014), adopted by the Board of Supervisors on April 11, 2013, has been prepared in accordance with the requirements contained in Title 15.2 of the Code of Virginia, as amended. This document represents the County's official plan of revenue and expenditures for the period July 1, 2013 through June 30, 2014. The FY 2014 adopted budget totals \$266.6 million and increases the overall real estate tax rate by 1.0¢ to \$0.98 per \$100 of assessed value.

The FY 2014 budget increase in the overall real estate tax rate reflects the Board of Supervisors' commitment to fund the additional career fire and rescue staff authorized as part of the FY 2013 adopted budget. While General Fund base revenue forecasts indicate modest revenue growth of \$2.8 million or 1.8% over the FY 2013 budget, the full-year costs for the additional career fire and rescue staffing, an increase in local school funding, and anticipated increases in fixed costs such as health insurance and debt service necessitated the 1.0¢ increase in the overall real estate tax rate. The average homeowner's real estate tax bill will increase approximately \$31 per year based on an average residential assessment of \$313,200. The adopted budget maintains all other tax rates at their current level.

The FY 2014 budget represents the County's continued focus on managing financial resources, while ensuring the provision of key services. County finances have continued to experience a modest recovery from the recent economic downturn, primarily in the areas of real and personal property tax revenue and certain excise taxes such as sales tax revenues. Additionally, those areas most affected by the recession, including development activity, are beginning to show signs of sustained growth.

Unemployment in Fauquier County continues to improve since its height during the recession at 6.6% in February 2010, falling to 4.1% in April 2013. The County's unemployment rate also continues to be significantly lower than that of the nation, which has fallen from a high 10.0% in October 2009 to the current rate of 7.5%. Residential foreclosure rates have also continued to decline, from 209 filings in 2011 to 160 filings in 2012.

Modest Growth since the Great Recession

Early in FY 2009, the impact of the recession on County finances became apparent. Those impacts included declines in property tax, sales tax, development activity, and revenues at the County landfill. In response to declining revenues, the Board eliminated 37 positions from the County's workforce and implemented a series of reductions across the county government, reducing expenditures by \$3.2 million and focusing available resources on the provision of core services. These cutbacks had a significant impact on Fauquier County residents and businesses, including reduced hours at libraries and park facilities, reductions to funding for facilities support, social services and community organizations, increased land use application fees, and a 50% reduction to funding for the County's Purchase of Development Rights program.

As General Fund revenues are beginning to experience a modest recovery, the County has been able to increase local support to the School Division and also restore some of the reductions in staffing and service hours at the County's libraries. However, while some restoration has occurred since the FY 2012 budget process, reduced levels of support continue to impact departments, community organizations, and the Purchase of Development Rights program. The County has also limited near-term expenditures for capital and county asset replacement projects.

Additionally, specific areas of the County's workforce have experienced sustained growth including the Department of Fire, Rescue, and Emergency Services, the Sheriff's Office, and the Commonwealth's Attorney. In these areas, the Board has not only restored the overall number of positions eliminated during the recession but has increased the staffing in the Commonwealth's Attorney's Office by 4.39 FTEs (full-time equivalents), the Sheriff's Office by 14.5 FTEs, and the Department of Fire, Rescue, and Emergency Management by 32.0 FTEs.

Adopted Budget Highlights

The FY 2014 adopted balanced budget totals \$266,568,017. General Fund expenditures total \$160,950,983, an increase of \$4.2 million from FY 2013, and include the use of \$1,459,983 in fund balance. Available funding was sufficient to increase local support to the School Division's operations by a total of \$1.5 million.

FY 2014 Adopted Budget – General Fund Expenditures

Category	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 Change (\$)	FY 2013-14 Change (%)
General Government	\$11,452,373	\$12,069,547	\$617,174	5.4%
Judicial Administration	3,487,573	3,611,175	123,602	3.5%
Public Safety	21,416,316	23,125,712	1,709,396	8.0%
Public Works	7,399,726	7,519,207	119,481	1.6%
Health & Welfare	9,453,014	9,712,531	259,517	2.7%
Culture	5,518,866	5,783,804	264,938	4.8%
Community Development	4,551,736	4,563,631	11,895	0.3%
Non-Departmental	2,018,634	1,130,606	(888,028)	(44.0%)
Capital Improvements Fund	200,000	400,000	200,000	100.0%
County Asset Replacement Fund	1,187,000	1,259,042	72,042	6.1%
Affordable Housing Fund	203,632	221,632	18,000	8.8%
Airport Fund	16,000	16,000	0	0.0%
School Division Operating	76,892,228	78,392,228	1,500,000	2.0%
<u>Debt Service Fund</u>	<u>12,996,945</u>	<u>13,145,868</u>	<u>148,923</u>	<u>1.1%</u>
General Fund Total:	\$156,794,043	\$160,950,983	\$4,156,940	2.7%

Factors Shaping the Adopted Budget

While County revenue forecasts indicate modest increases and benefit from the elimination of the state's across-the-board reduction in aid to localities, the availability of funding was limited by the need to fund the full-year costs of implementing the career fire and rescue staffing plan of approximately \$900,000. In addition, funding was constrained by the projected increases in health insurance and debt service commitments totaling approximately \$1.2 million. While these expenditures necessitated an increase in the overall real estate tax rate, the Board of Supervisors' focused on limiting the impact of a tax increase on citizens, lowering the overall real estate tax increase from the proposed rate of \$1.005 to the adopted rate of \$0.98 and maintaining all other current tax rates. Although the Board of Supervisors' did eliminate a significant number of enhancements from the proposed budget, including employee cost-of-living increases, the Board did identify key areas in need of the limited available resources.

In addition to health insurance costs and increased debt service commitments, the Board approved a set of key enhancements to ensure the continued delivery of services. The Board of Supervisors added 1.0 FTE to the Human Resources Department to prevent a breakdown in services and increased funding for fixed costs such as insurance, technology licenses, and maintenance and service contracts. In addition, the adopted budget reflects the Board's continued commitment to the provision of services within public safety.

The adopted budget includes additional resources for the delivery of public safety services by adding 1.5 FTE to the Sheriff's Office for School Resource Officers. The additional staffing will provide School Resource Officers for all County middle and high schools.

The adopted budget also extends supplemental retirement program benefits to career employees in the Department of Fire, Rescue, and, Emergency Services. The LEOS program is an enhanced retirement benefit program under the Virginia Retirement System for certain employees whose positions are categorized as hazardous duty. As the Department of Fire, Rescue, and Emergency Management (DFREM) services began recruitment for the additional career staffing, it became apparent that in order to be competitive in the region there was a need to implement the enhanced retirement benefits coverage as most other jurisdictions in the region provide this benefit. To partially offset the cost of implementing the LEOS program, 2.0 FTE vacant positions in the Department of Fire, Rescue, and Emergency Services were eliminated.

While the proposed budget included the first cost-of-living adjustment to County workers since 2008, available revenues were insufficient to support the increases in the FY 2014 budget. However, the Board of Supervisors was able to fund the proposed increase in County employees' health insurance premiums for FY 2014. While this has been the Board's general approach to employee compensation since the recession, it may be altered in the future, given the need for the consolidated health insurance plan to comply with the ongoing provisions of the Affordable Care Act.

School Division

The FY 2014 budget includes a \$1.5 million increase in local funding to the School Division. The School Division's Operating Fund adopted budget totals \$127,576,564, a \$2 million or 1.6% increase over FY 2013, the first adopted budget with overall funding exceeding pre-downturn figures. The School Operating Fund also benefited from increased sales tax revenues from the State.

Capital Improvement Program

The adopted Capital Improvement Program totals \$99.0 million from FY 2014 through FY 2019. Of this amount, \$20 million would be allocated for the school division projects, \$30.1 million for County government, \$19.5 million for the County's fire and rescue and joint communications systems, \$16.9 million for the County's solid waste collection system, \$6.5 million for utility projects, and \$6.0 million to development joint-use facilities for the general government and school division. The adopted CIP incorporates a significant cash funding commitment totaling \$10.1 million, or about 10.2%, of total appropriations, over the course of the six year planning period. The remaining \$88.9 million would be financed by debt issuance.

During its consideration of the Capital Improvement Program, the Board of Supervisors evaluated the scope and estimated cost of individual projects. The Board of Supervisors' review ensures the County's ability to pay and provide for planned projects, while complying with the County's financial policies, including the level of debt service. As a result, the adopted CIP anticipates \$171.2 million in overall projected debt in FY 2019, which is about \$40.1 million more than the amount of overall outstanding debt anticipated for FY 2014. Annual debt service expenditures are projected to increase by about \$3.7 million from FY 2014 through FY 2019, which would need to be funded through additional revenue growth or increases in tax revenues.

Future Trends

Current trends continue to show positive indications of the County's ongoing economic recovery. Property and excise tax revenue has improved as unemployment and foreclosure numbers have declined, similar to the trends in the region and the State. In addition, the County has begun to see the first sustained signs of improvement in development with increased permitting and the housing market with increased volume and value of home sales. The FY 2014 adopted budget also marks the second year of positive growth in General Fund revenue in which the projection exceeds FY 2010 revenue collections.

As the County continues to experience growth in key areas of the economy, the County is cognizant of the possible downside risks from federal sequestration. Given the uncertainty in the national fiscal policies, the potential exists for negative impacts to the regional economy and on local budgets if the State enacts additional budget reductions. While these risks would create added stress to the County's upcoming budgets, County revenues have benefited from the State's revenue growth, particularly income and sales and use tax collections. As part of its FY 2014 budget amendments, the State eliminated the across-the-board reduction in aid to localities enacted as part of the state's budget balancing measures during the recession. Given the potential for added stress on the economic recovery, the Board of Supervisors could face additional challenges as they continue to assess the County's ability to fund the competing needs of programs and services, while minimizing the tax burden on citizens.

In addition to any potential effects of federal sequestration, the County's finances could be impacted by the next General Reassessment effective January 1, 2014. While real estate values have improved over the past year or two, it was unclear at the time of the drafting of this letter whether real property values will have rebounded sufficiently to meet or exceed the assessed values established as part of the January 1, 2010 General Reassessment. The results of the General Reassessment will almost certainly shape the FY2015 budget deliberations and the tax rates for calendar year 2014.

Additionally, the County will continue to focus on addressing compensation for County employees. A recent study found the County's total compensation (salaries and benefits) ranks 10th out of 20 peer jurisdictions. However, it is important to note that while the County ranked 2nd in terms of benefits, including health insurance, it ranked 15th of 20 for salaries. The County's ability to stay competitive in terms of employee compensation and recruitment will continue to be a focus in the coming budget cycles.

As the County looks to the future and the stabilization of finances, focus will be given to innovative and strategic ways to generate revenue that would limit the tax burden on residents. Additionally, citizens' concerns about public safety functions and restoration of services impacted during the recession will continue to influence County budgets in the coming years.

Acknowledgements

The FY 2014 budget process was successful due to the overwhelming dedication of our County's staff and officials. I am especially appreciative of the efforts of the Office of Management and Budget, the Commissioner of the Revenue, the Treasurer, and the Finance Department, as well as the budgetary staff and management of the Fauquier County Schools. I look forward to working with the Board of Supervisors to accomplish its priorities in the most efficient and effective manner possible.

Sincerely,

A handwritten signature in black ink, appearing to read 'P. McCulla', with a stylized flourish at the end.

Paul S. McCulla
County Administrator

Expenditures by Fund

Category	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 Change (\$)	FY 2013-14 Change (%)
<u>General Government</u>				
County Operating	\$65,298,238	\$67,516,213	\$2,217,975	3.4%
Landfill	4,250,014	4,596,559	346,545	8.2%
Affordable Housing	203,632	221,632	18,000	8.8%
Airport	898,209	915,346	17,137	1.9%
County Asset Replacement	1,222,000	1,294,042	72,042	5.9%
Capital Improvements	200,000	1,374,000	1,174,000	587.0%
<u>Debt Service</u>	<u>1,805,286</u>	<u>1,945,965</u>	<u>140,679</u>	<u>7.8%</u>
Subtotal, General Government:	\$73,877,379	\$77,863,757	\$3,986,378	5.4%
<u>School Division</u>				
School Operating	\$125,567,417	\$127,576,564	\$2,009,147	1.6%
Nutrition Program	5,152,443	5,373,606	221,163	4.3%
Textbooks	775,686	980,749	205,063	26.4%
Regional Governor's School	944,293	1,008,188	63,895	6.8%
School Division Asset Replacement	2,053,605	2,328,155	274,550	13.4%
Capital Improvements	0	0	0	0.0%
<u>Debt Service</u>	<u>11,641,435</u>	<u>12,284,654</u>	<u>643,219</u>	<u>5.5%</u>
Subtotal, School System:	\$146,134,879	\$149,551,916	\$3,417,037	2.3%
Total, Government & Schools:	\$220,012,258	\$227,415,673	\$7,403,415	3.4%
<u>Internal Service Funds</u>				
Fleet Maintenance	\$3,739,666	\$3,763,090	\$23,424	0.6%
Health Insurance	25,111,020	27,688,698	2,577,678	10.3%
<u>Special Revenue Funds</u>				
Volunteer Fire and Rescue	\$4,760,576	\$5,318,985	\$558,409	11.7%
Conservation Easement	729,673	801,878	72,205	9.9%
Ambulance Revenue	1,588,928	1,579,693	(9,235)	-0.6%
Total Expenditures:	\$255,942,121	\$266,568,017	\$10,625,896	4.2%

Local Funding

Category	FY 2014 Expenditures	FY 2014 Revenue	FY 2014 Local Funding	Local Funding % of Total
<u>General Government</u>				
County Operating	\$67,516,213	\$17,264,065	\$50,252,148	33.7%
Landfill	4,596,559	4,596,559	0	0.0%
Affordable Housing	221,632	0	221,632	0.1%
Airport	915,346	899,346	16,000	0.0%
County Asset Replacement	1,294,042	35,000	1,259,042	0.8%
Capital Improvements	1,374,000	974,000	400,000	0.3%
<u>Debt Service</u>	<u>1,945,965</u>	<u>92,365</u>	<u>1,853,600</u>	<u>1.2%</u>
Subtotal, General Government:	\$77,863,757	\$23,861,335	\$54,002,422	36.3%
<u>School Division</u>				
School Operating	\$127,576,564	\$49,184,336	\$78,392,228	52.6%
Nutrition Program	5,373,606	5,373,606	0	0.0%
Textbooks	980,749	980,749	0	0.0%
Regional Governor's School	1,008,188	1,008,188	0	0.0%
School Division Asset Replacement	2,328,155	2,328,155	0	0.0%
Capital Improvements	0	0	0	0.0%
<u>Debt Service</u>	<u>12,284,654</u>	<u>992,386</u>	<u>11,292,268</u>	<u>7.6%</u>
Subtotal, School System:	\$149,551,916	\$59,867,420	\$89,684,496	60.2%
Total, Government & Schools:	\$227,415,673	\$83,728,755	\$143,686,918	96.5%
<u>Internal Service Funds</u>				
Fleet Maintenance	\$3,763,090	\$3,763,090	\$0	0.0%
Health Insurance	27,688,698	27,688,698	0	0.0%
<u>Special Revenue Funds</u>				
Volunteer Fire and Rescue	\$5,318,985	\$701,805	\$4,617,180	3.1%
Conservation Easement	801,878	190,000	611,878	0.4%
Ambulance Revenue	1,579,693	1,579,693	0	0.0%
Total Appropriations:	\$266,568,017	\$117,652,041	\$148,915,976	100.0%

Functional Area Analysis

General Government Administration

General Government Administration includes twelve departments with budgets totaling \$12,069,547, or about 7.5% of General Fund expenditures. FY 2014 expenditures increase by \$617,174 from FY 2013, primarily for anticipated fixed cost increases in Human Resources (HR) and Information Technology (IT). In addition, one full-time technician position was added to HR. IT's fixed cost increases include additional maintenance service contracts for the new comprehensive computer system for Community Development and the new HR/Payroll system. Over the last two years, the Board of Supervisors has approved the implementation of these new systems to increase efficiencies and effectiveness in service delivery to both external and internal stakeholders through a single interface for Community Development; improved quality of data tracking; and greater reporting capabilities. Additionally, HR was allocated one full-time technician to prevent a breakdown in services due to increased workloads.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Board of Supervisors	\$260,361	\$268,409	\$8,048	3.1%
Commissioner of Revenue	1,310,636	1,348,100	37,464	2.9%
County Administration	688,452	706,483	18,031	2.6%
County Attorney	648,740	666,751	18,011	2.8%
Finance	1,502,015	1,585,834	83,819	5.6%
Geographic Info Systems	282,272	291,285	9,013	3.2%
Human Resources	1,695,586	1,868,343	172,757	10.2%
Independent Auditor	142,630	147,594	4,964	3.5%
Information Technology	3,009,394	3,212,953	203,559	6.8%
Management & Budget	411,624	420,825	9,201	2.2%
Registrar	406,136	412,057	5,921	1.5%
Treasurer	1,094,527	1,140,913	46,386	4.2%
Total:	\$11,452,373	\$12,069,547	\$617,174	5.4%

Judicial Administration

This category includes eight divisions with budgets totaling \$3,611,175, or 3.5% of General Fund expenditures. FY 2014 expenditures increase by \$123,602, reflecting increased benefits costs. In mid-year FY 2013, one full-time Victim/Witness Coordinator position in the Commonwealth's Attorney's Office was realigned as two part-time positions to improve service delivery; this change increased the department's personnel complement by 0.06 FTE. No other areas of concern were identified during the budget process for Judicial Administration.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Adult Court Services	\$912,563	\$944,075	\$31,512	3.5%
Circuit Court	132,565	136,565	4,000	3.0%
Clerk of Circuit Court	1,096,175	1,108,348	12,173	1.1%
Commissioner of Accounts	2,400	2,400	0	0.0%
Commonwealth's Attorney	1,219,260	1,288,303	69,043	5.7%
General District Court	20,185	25,985	5,800	28.7%
Juv. & Dom Relations Court	16,652	17,726	1,074	6.4%
Magistrates	87,773	87,773	0	0.0%
Total:	\$3,487,573	\$3,611,175	\$123,602	3.5%

Functional Area Analysis

Public Safety

This category includes three departments with budgets totaling \$23,125,712, or about 14.4% of General Fund expenditures. While the County Administrator's proposed budget recommended combining all career and volunteer fire and rescue services within the fire and rescue levy for a consolidated presentation of costs and programs, a consensus was not reached during the budget process to approve the change in the adopted budget. FY 2014 expenditures increase by \$1,709,396 from FY 2013, largely due to the phase-in of the full-year costs of the career fire and rescue staffing plan. In addition, the Board approved the implementation of the enhanced retirement supplement for certain hazardous duty positions (LEOS) to improve retention and recruitment for DFREM. The program costs were partially offset by the elimination of two full-time vacant positions in DFREM. During FY 2013, DFREM realigned one part-time training position to a full-time with the elimination of one full-time vacant position. These personnel changes reduced DFREM's personnel complement by 2.50 FTE. The Sheriff's Office budget includes the addition of one and half full-time School Resource Officer positions to provide coverage at all County middle and high school. Also, mid-year FY 2013 the Sheriff's Office added one full-time network analyst position for succession planning and increased workloads. These changes increased the Sheriff's Office's personnel complement by 2.5 FTE.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Fire, Rescue & Emer. Mgmt. (DFREM)	\$4,967,330	\$6,130,143	\$1,162,813	23.4%
Juvenile Detention & Probation	309,457	309,457	0	0.0%
Sheriff's Office	16,139,529	16,686,112	546,583	3.4%
Total:	\$21,416,316	\$23,125,712	\$1,709,396	8.0%

Public Works

This category includes funding for the Environmental Services' convenience sites function and the Department of General Services' facilities maintenance, management and administrative functions. Budgets for these departments total \$7,519,207, or about 4.7% of General Fund expenditures, and include funding for landfill fee waivers for the County's incorporated towns and the Virginia Department of Transportation. FY 2014 expenditures increase by \$119,481 reflects additional funding for the household hazardous waste program due to increased usage, increased operational funding for repair and maintenance, and increased benefit costs. Increases within General Services are partially offset by the elimination of a part-time surplus store positions due to

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Env. Services (Conv. Sites)	\$2,568,221	\$2,594,459	\$26,238	1.0%
General Services	4,831,505	4,924,748	93,243	1.9%
Total:	\$7,399,726	\$7,519,207	\$119,481	1.6%

Functional Area Analysis

Health and Welfare

This category includes three agencies with budgets totaling \$9,712,531, or about 6.0% of General Fund expenditures. FY 2014 expenditures increase by \$259,517, reflecting additional funding for mental health out-patient services, additional funding for special needs adoptions and TANF programs that are offset by federal and state funding, and increased benefit costs. Each of these agencies continues to experience higher service demands due to both economic factors and changing legislative requirements.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Community Services Board	\$363,833	\$411,005	\$47,172	13.0%
Public Health	511,676	537,089	25,413	5.0%
Social Services	8,577,505	8,764,437	186,932	2.2%
Total:	\$9,453,014	\$9,712,531	\$259,517	2.7%

Culture

This category includes three divisions with budgets totaling \$5,783,804, or about 3.4% of General Fund expenditures. FY 2014 expenditures increase by \$264,938, largely due to additional maintenance and contractual services funding for Parks and Recreation, as well as increased benefits costs for both the Library and Parks and Recreation. Over the last two fiscal years, certain services have been restored for both Parks and Recreation and the Library including the print version of Parks and Rec's *Good Times* publication of programming and all reduced service hours at the Library.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Library	\$2,099,536	\$2,163,114	\$63,578	3.0%
Lord Fairfax Comm. College	50,155	54,981	4,826	9.6%
Parks & Recreation	3,369,175	3,565,709	196,534	5.8%
Total:	\$5,518,866	\$5,783,804	\$264,938	4.8%

Community Development

This category includes seven departments with budgets totaling \$4,563,631, or about 2.8% of General Fund expenditures. FY 2014 expenditures increase of \$11,895 reflects increased benefit costs. Decreases in Economic Development are offset by the realignment of contributory agency funding to the general County Contributions budget. In mid-year FY 2013, Community Development completed a reorganization that decreased the personnel complement by 1.0 FTE.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Agriculture Development	\$47,933	\$49,535	\$1,602	3.3%
Community Development	3,284,524	3,281,545	(2,979)	-0.1%
Contributions	375,447	424,319	48,872	13.0%
Cooperative Extension	127,457	118,333	(9,124)	-7.2%
Economic Development	429,473	397,522	(31,951)	-7.4%
John Marshall SWCD	138,516	143,991	5,475	4.0%
Planning Commission/BZA	148,386	148,386	0	0.0%
Total:	\$4,551,736	\$4,563,631	\$11,895	0.3%

Functional Area Analysis

Non-Departmental

This category includes utility expenses and various operational contingencies and reserve accounts. FY 2014 expenditures decrease by \$888,028, which reflects the elimination of a reserve designated by the Board in FY 2013 for potential budgeting considerations. These funds were reallocated during mid-FY 2013 to provide a \$1,000 across-the-board increase to County employees to mitigate the impact of take-home pay reductions to the implementation of a 5.0% employee contribution to the Virginia Retirement System.

Department	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
Non-Departmental	\$2,018,634	\$1,130,606	(\$888,028)	-44.0%
Total:	\$2,018,634	\$1,130,606	(\$888,028)	-44.0%

Transfers

This category consists of local support provided from the General Fund to other component funds. The General Fund provides local support for the School Division and the Affordable Housing Fund, as well as cash funding to the Capital Improvement Program, County's Asset Replacement plan, and debt service expenditures for the County and School Division projects in the Debt Service Fund. FY 2014 expenditure increases total \$1,938,965, which includes a \$1.5 million increase in the local transfer to the School Division. This increase is the first increase in the General Fund transfer to the Schools since FY 2011. Additional funding is allocated towards cash funding of capital improvement projects - after a general pause in projects in FY 2013; cash funding of County asset replacement for essential equipment replacement; and increased debt service expenditures due to the added components of the Fauquier High School renovation project, the planned Catlett/Calverton sewer project, and next landfill expansion project.

Description	FY 2013 Adopted	FY 2014 Adopted	FY 2013-14 \$ Change	FY 2013-14 % Change
School Division Operating	\$76,892,228	\$78,392,228	\$1,500,000	2.0%
Capital Improvement Fund	200,000	400,000	200,000	100.0%
County Asset Replacement	1,187,000	1,259,042	72,042	6.1%
Debt Service Fund	12,996,945	13,145,868	148,923	1.1%
Affordable Housing Fund	203,632	221,632	18,000	8.8%
Airport Enterprise Fund	16,000	16,000	0	0.0%
Total:	\$91,495,805	\$93,434,770	\$1,938,965	2.1%

Permanent Position Adjustments

Total County Personnel Adjustments

The following provides an overview of all adjustments to County permanent positions since the adoption of the FY 2013 budget, as approved by the Board of Supervisors. Overall, the County's workforce has declined by 0.54 FTE between the FY 2013 and FY 2014 adopted budgets.

<u>Department</u>	<u>Adjustment</u>	<u>FTE Change</u>
<u>Mid-FY 2013 Adjustments</u>		
Commonwealth's Attorney	Adjust Victim/Witness Coordinator - one full-time to two part-time positions	0.06
Community Development	Eliminate one full-time Admin. Associate position – Dept. Reorganization	(1.00)
DFREM	Adjust Lt. Trainer (part-time to full-time), Eliminate vacant EMS Tech as offset	(0.50)
Sheriff's Office	Add one full-time Network Analyst position	<u>1.00</u>
Subtotal, Mid-FY 2013 Adjustments		(0.44)
<u>FY 2014 Adopted Budget Adjustments</u>		
Human Resources	Add one Full-time Human Resources Technician position	1.00
Sheriff's Office	Add one and one-half School Resource Officer positions	1.50
General Services	Eliminate Part-time Surplus Coordinator position	(0.60)
DFREM	Eliminate Deputy Chief vacant position - LEOS offset	(1.00)
DFREM	Eliminate EMS Technician vacant position - LEOS offset	<u>(1.00)</u>
Subtotal, FY 2014 Adopted Budget Adjustments		(0.10)
Total Adjustments to County Permanent Positions, FY 2013 - FY 2014 Adopted Budget		(0.54)

Permanent Positions – Full Time Equivalents

Department	FY 2011 Actual	FY 2012 Actual	FY 2013 Budget	FY 2014 Adopted
<u>General Government</u>				
Board of Supervisors	1.00	1.00	1.00	1.00
Commissioner of Revenue	20.00	20.00	20.00	20.00
County Administration	6.67	6.67	6.44	6.44
County Attorney	6.00	6.00	6.00	6.00
Finance	20.00	20.00	20.53	20.53
Geographic Information Systems	3.53	3.53	3.53	3.53
Human Resources	11.00	12.00	12.00	13.00
Information Technology	21.00	21.00	21.00	21.00
Management & Budget	4.00	4.00	4.00	4.00
Registrar	3.00	3.00	3.00	3.00
Treasurer	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>
Subtotal:	112.20	113.20	113.50	114.50
<u>Judicial Administration</u>				
Adult Court Services	12.00	12.00	12.00	12.00
Circuit Court	1.00	1.00	1.00	1.00
Clerk of Circuit Court	14.77	14.77	14.77	14.77
Commissioner of Accounts	0.00	0.00	0.00	0.00
Commonwealth's Attorney	10.67	11.00	15.00	15.06
General District Court	0.00	0.00	0.00	0.00
Juv. & Domestic Relations Court	0.00	0.00	0.00	0.00
Magistrates	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal:	38.44	38.77	42.77	42.83
<u>Public Safety</u>				
Fire, Rescue & Emergency Management	38.00	50.00	72.50	70.00
Juvenile Detention & Probation	0.00	0.00	0.00	0.00
Sheriff	<u>152.50</u>	<u>156.50</u>	<u>164.50</u>	<u>167.00</u>
Subtotal:	190.50	206.50	237.00	237.00
<u>Public Works</u>				
Env. Services (Convenience Sites)	9.50	9.50	9.50	9.50
General Services	<u>50.60</u>	<u>50.60</u>	<u>52.60</u>	<u>52.00</u>
Subtotal:	60.10	60.10	62.10	61.50

Permanent Positions – Full Time Equivalents

Department	FY 2011 Actual	FY 2012 Actual	FY 2013 Budget	FY 2014 Adopted
<u>Health and Welfare</u>				
Community Services Board	0.00	0.00	0.00	0.00
Public Health	0.00	0.00	0.00	0.00
Social Services	<u>45.06</u>	<u>46.54</u>	<u>47.54</u>	<u>47.54</u>
Subtotal:	45.06	46.54	47.54	47.54
<u>Culture</u>				
Library	30.80	32.67	34.03	34.03
Lord Fairfax Community College	0.00	0.00	0.00	0.00
Parks & Recreation	<u>27.93</u>	<u>27.93</u>	<u>27.93</u>	<u>27.93</u>
Subtotal:	58.73	60.60	61.96	61.96
<u>Community Development</u>				
Agriculture Development	0.00	0.00	0.00	0.00
Community Development	37.53	38.53	38.07	37.07
Contributions	0.00	0.00	0.00	0.00
Cooperative Extension	0.00	0.00	0.00	0.00
Economic Development	3.53	3.53	3.53	3.53
John Marshall Soil & Water Cons. District	0.00	0.00	0.00	0.00
Planning Commission/BZA	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal:	41.06	42.06	41.60	40.60
<u>Non-Departmental</u>				
Non-Departmental	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal:	0.00	0.00	0.00	0.00
<u>Funds</u>				
Airport	2.00	2.00	2.00	2.00
Affordable Housing Fund	0.00	0.00	0.00	0.00
Ambulance Billing Fund	1.00	1.00	1.00	1.00
Conservation Easement District	2.00	2.00	2.00	2.00
Landfill Enterprise Fund	16.50	17.50	17.50	17.50
Fleet Maintenance	14.00	14.00	14.00	14.00
Volunteer Fire and Rescue Association	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal:	35.50	36.50	36.50	36.50
County Total:	581.59	604.27	642.97	642.43
School Division:	1,863.11	1,863.11	1,816.32	11,819.48
Total FTE:	2,444.70	2,467.38	2,459.29	2,461.91



